

## Worksheet (form)

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Laboratory internal problem / incident (non-conformance) report

Any staff member can make a report. Use the Laboratory incident form for safety events or near misses.

Laboratory and Section (Dept):	
Report prepared by:	Date:
Staff member(s) involved:	
Degree of severity (circle) :	MAJOR NEAR MISS MINOR UNSURE
Patient management affected:	YES NO UNSURE
Details of incident/problem (highli	ght if recurrent issue):

## Type of incident (more than one issue can be selected):

Patient complaint	Clinician complaint	EQA failure		
Mislabelled specimens	□ Specimen registration error	□ Incorrect result issued		
Damage to equipment	□ Incorrect interpretation of results	□ Misuse of equipment		
Delayed / non reporting of results	□ Failure to action abnormal results	□ Communication issue		
Lab Policy breach	Professional conduct breach	Confidentiality breach		
□ H&S incident*	□ Failure to adhere to Lab method	Security breach		
□ Practice outside competence scope	□ Amended results (attach reports)	□ Other		
□ Staff disagreements/ allegations of bullying				
* Laboratory Safety Incident report required as well.				

Quality Officer/Manager use:	
Non-conformance number assigned:	
Event recorded on the relevant Section / Laboratory NCR log sheet	

Further event description if required:			
Reviewed by head of section/lab manager/quality officer: (date and names)			
Lab. assessment (circle): MAJOR NEAR MISS MINOR Patient(s) affected? YES NO			
NB. If MAJOR and/or Patients affected, then notification of hospital management required ASAP – send copy.			
Date notified to hospital management (DMS): Notified by:			
Likely cause(s):			
Corrective actions required : date each action when taken and initial			
Staff meeting: date tabled and discussed (record relevant staff feedback):			
Management meeting review: <i>date, review staff input, confirm status of actions and determine whether further actions required;</i> <u>NB all open NCRs are tabled at each management meeting</u>			
Further actions required:			
Date non-conformance closed (date, name, signature):			
Record closure on the relevant Section / Laboratory problem log sheet			

**Amendment:** 3/9/22: Staff disagreements/ allegations of bullying added as an option